



TABLELANDS REGIONAL COUNCIL WORK HEALTH & SAFETY POLICY STATEMENT

Tablelands Regional Council (TRC) is an enterprising and innovative Council with strong leadership. We are committed to providing a safe, sustainable and healthy working environment for the prevention of work-related physical and psychological injuries to all employees, contractors, volunteers and visitors.

The building blocks of our foundation lies within our developing proactive culture, which is committed to fulfilling legal requirements, eliminating hazards, reducing work health and safety risks while continually monitoring, reviewing and improving our WHS Management System. To achieve this, TRC principles and objective fundamentals include:

- ✓ Providing a proactive approach to risk management for all work activities with an emphasis on continual improvement
- ✓ Striving to maintain full legislative compliance with all work health and safety requirements
- ✓ Providing resources and necessary training in line with current industry standards and Work Health and Safety Legislation
- ✓ Engaging and consulting with our workers, contractors and customers on all health and safety matters, including safety procedure development; and
- ✓ Constantly monitoring our health and safety performance and aiming for continuous and sustained improvement of our objectives and targets for health and safety
- ✓ Commitment to providing Health & Wellbeing support to our workers

Our primary goal is to continually improve health and safety principles and to eliminate workplace injuries, disease and illness.

People are our greatest asset, and all have the *Duty of Care* to ensure safety is no accident. In our workplace safety is what we do and responsibility rests with us all because you, your fellow work mates, family and friends depend on it.

We all have the right to return home safely at the end of each workday and no-one at TRC shall be required to perform any work that is deemed to be unsafe.

From the Executive Leadership and through all levels of our organisation, we all have an obligation to ensure a safe and healthy working environment and this requires everyone at TRC to actively participate in and contribute to all safety related matters.

To enable us to achieve our vision of an injury and illness free workplace, we must work together and remain committed and focussed on the underlying foundations of this policy.

A handwritten signature in black ink, appearing to be 'A. ...', is written over a horizontal line.

Chief Executive Officer