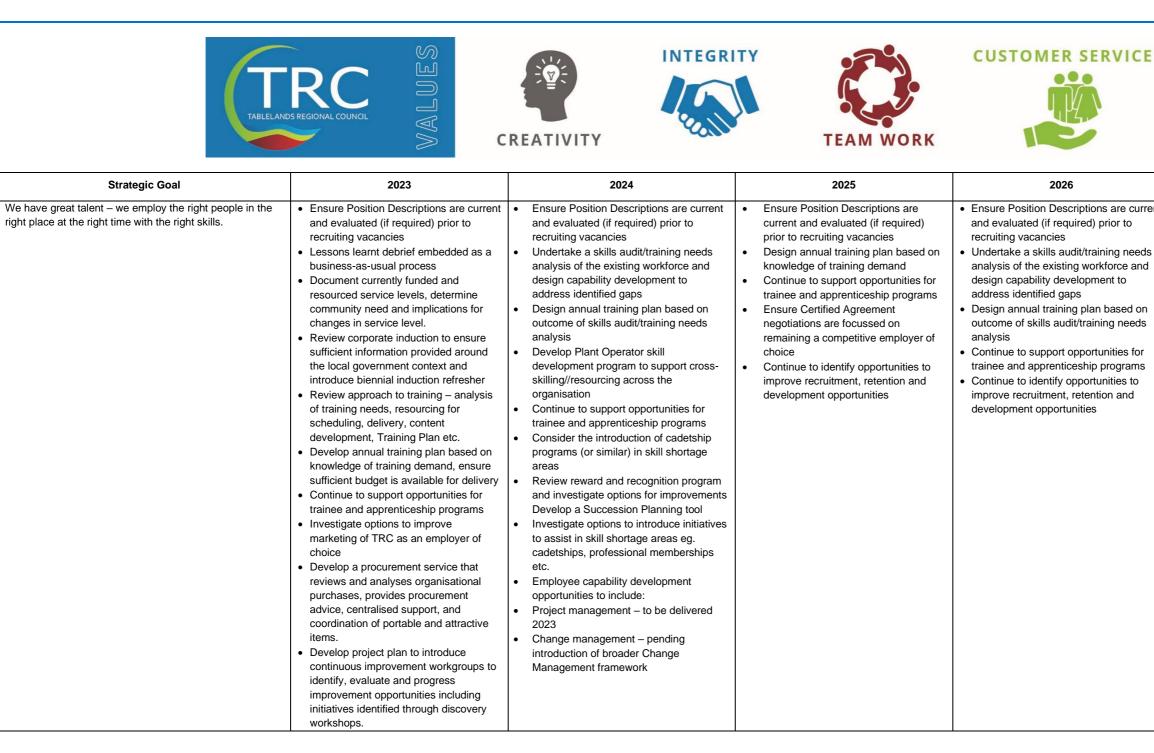


Workforce Strategy 2023 – 2028



	2027
is are current prior to ning needs kforce and ent to based on ing needs unities for programs inities to ion and	 Ensure Position Descriptions are current and evaluated (if required) prior to recruiting vacancies Design annual training plan based on knowledge of training demand Continue to support opportunities for trainee and apprenticeship programs Continue to identify opportunities to improve recruitment, retention and development opportunities



Workforce Strategy 2023 – 2028



methods and tools for internal

communication

	2027
al address any not aligned es able for the ment and tives are eveloping a rganisational perience across the reviewed activities for positive and	 Ensure that organisational consistency is applied to address any behaviour/conduct that is not aligned to our organisational values Biennial Code of Conduct refresher training Hold employees accountable for the for completion of Achievement and Development Plans Ongoing efforts and initiatives are continually focussed on developing a positive and productive organisational culture Ensure that Customer Experience Standards are embedded across the organisation and regularly reviewed Provide regular wellbeing activities for staff to promote a healthy, positive and active workforce
resent and ot locations tunities collaboration efresher	 Leadership members are present and visible at all office and depot locations on a regular basis Provide development opportunities focused on teamwork and collaboration
tunities collaboration	 Provide development opportunities focused on teamwork and collaboration