

Tablelands Regional Council

Inclusion Advisory Committee Action Plan June 2022 – June 2025



1. AIM

The Inclusion Advisory Committee (IAC) Action Plan 2022-25 identifies key priorities and actions that support the human rights of people of all abilities, ages and backgrounds, where all people can participate fully in community life, including social and economic participation and engagement.

2. IMPLEMENTATION AND EVALUATION

The Tablelands Regional Council Inclusion Advisory Committee is responsible for the oversight of the implementation of this Action Plan. Evaluation will occur at each quarterly meeting, where activities are recorded in meeting minutes and in service provider updates presented to the committee. The Committee has a responsibility to monitor its performance against actions in the Plan and the Terms of Reference, and provide an annual report to Council.

3. MEMBERS & STAKEHOLDERS

TRC's Inclusion Advisory Committee is made up of many different stakeholders who are responsible for the oversight of this action plan. These stakeholders are from organisations such as:

- Better Together
- Beloved Community Care
- Breakthru
- Disability Matters
- Eacham Community Help Organisation (ECHO) Inc Malanda
- Ethnic Communities Council of Queensland (ECCQ)
- Independent community members
- Tableland Community Link
- Tolga Seniors and Parkinson's Group
- U3A

Members have a broad range of lived experience with disability, inclusion, access and ageing, and advise Council on emerging trends and issues in the community.

The Action Plan's implementation relies on the partnership with broader stakeholders with our IAC to support each goal and action. These stakeholders include but are not limited to:

- Council
- TRC departments
- Service providers
- Disability peak bodies
- Aged care peak bodies
- Community organisations
- Sport and Recreation Clubs
- State and Federal Government
- Local business
- Local chamber of commerce

4. Action Plan

Priority 1. Advocacy

To promote the human rights of people, reducing barriers for long-term social equity and inclusion. To advocate for the needs of people of all abilities, ages and backgrounds, to build an inclusive community where everyone can choose to fully participate and be valued within our community.

GOAL	ACTION	INDICATOR
<p>1.1. A community with increased awareness and capacity to support a more inclusive, age-friendly and accessible region.</p>	<p>1.1.1. Continue promoting Making Business Better inclusion toolkit, Every Body Welcome Here campaign, and Age-Friendly Strategy</p> <p>1.1.2. Identify opportunities to enhance community awareness and understanding around contemporary inclusive practice.</p> <p>1.1.3. Identify opportunities to lobby and initiate positive change for increased inclusion and accessibility across the region.</p> <p>1.1.4. Identify funding opportunities to address the needs of the community and build capacity to understand, further develop and embed inclusive practices.</p> <p>1.1.5. Identify local, state and regional strategies that complement social equity and inclusion</p>	<p>Number of promotions of the toolkit, campaign and age-friendly strategy.</p> <p>New opportunities to improve inclusive practice.</p> <p>New opportunities to lobby and improve accessibility.</p> <p>Funding opportunities through grants shared with IAC members.</p> <p>Actions align to Community Plan 2030+ and Age-Friendly Strategy 22-27</p>
<p>1.2. A community that has services, supports, and opportunities for all people to engage and participate in community.</p>	<p>1.2.1 Advocate for the provision of enhanced service delivery for our region where need is identified.</p> <p>1.2.2 Identify and promote opportunities to assist persons to navigate complex disability and aged care support systems, for increased uptake of support services and funding packages available.</p>	<p>Members service updates include advocacy on regional issues.</p> <p>Navigation support services are promoted with members and community.</p>

Priority 2. Education

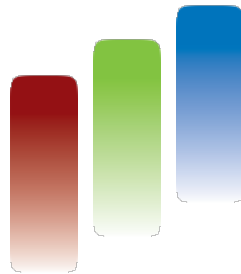
Positively influence community attitudes and behaviours through increased education across whole of community to build a shared perspective of equity, where all people belong and are valued equally.

GOAL	ACTION	INDICATOR
2.1 A community where there is access to education and information on how to be a more inclusive, age-friendly and accessible region for residents, businesses and visitors	2.1.1 Continue supporting businesses and community organisations to embed Making Business Better toolkit and Every Body Welcome Here campaign.	Number of business/organisations embedding toolkit and campaign in their operations.
	2.1.2 Identify and promote training and professional development opportunities in disability and age care.	Number of inclusive training opportunities promoted with members and community.
	2.1.3 Engage with Council events, tourism, peak bodies, local business and community groups to innovate and establish inclusive tourism, events and activities in the region.	Number of tourism, events and activities that have considered inclusivity and accessibility.
2.2 A community where inclusive practices are promoted through positive public relations.	2.2.1 Showcase inclusive initiatives, events, businesses, facilities and community groups with the goal/purpose that inclusive practices become the natural state of being within the community.	“Celebrations” are a standing agenda item and members are encouraged to share and showcase inclusive practices in the region.
	2.2.2 Recognise and celebrate inclusive good practice for business, services and community groups.	Continue to support TRC’s Australia Day Inclusion Award.
2.3 A community where organisations are encouraged to partner and collaborate with inclusion and diversity as a priority.	2.3.1 Source opportunities for community organisations and groups, service providers, business groups and government agencies to collaborate on projects and/or partnerships.	Number of partnerships and collaborative projects.

Priority 3. Environment

Identify opportunities to enhance our environment and develop increased access of services, infrastructure, employment and social activities, for positive shared experiences for all people.

GOAL	ACTION	INDICATOR
3.1 A community that is accessible and connected for all. An Inclusion Advisory Committee that is empowered to champion in community how to reduce barriers in the environment for inclusion	3.1.1 Proactively seek solutions to creating spaces and places in natural and built environments, where the community can celebrate diversity, free from barriers to build a sense of belonging.	New solutions sought for spaces and places.
	3.1.2 Increase knowledge and visibility of environments, services, infrastructure, employment and social activities that are accessible or free from barriers to participation.	Number of accessible spaces and places championed at IAC meetings.
	3.1.3 TRC website, inclusion page is reviewed on a regular basis.	Review of TRC website, inclusion page conducted



Live, discover and invest in a Tablelands community



Tablelands Regional Council

45 Mabel Street, Atherton Qld 4883
PO Box 573, Atherton Qld 4883

1300 362 242

info@trc.qld.gov.au

trc.qld.gov.au



#athertontablelands