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Research Methodology





To measure community perceptions of Council services and in particular satisfaction with those services provided by Council.

Help Council to better understand the needs of the communities across the regions and to calibrate Council's response to those needs within the context of the Council's Corporate Plan 2017-2021.

To inform Council's strategic management processes as well as an ongoing effort to measure community feedback.



METHODOLOGY

Market research has been conducted in accordance with ISO 202520.22



The region has 16,749 citizens aged 18+, a statistically representative sample of approximately 4% of the population was surveyed, spread across the region.

Combined data collection of online surveys and face to face interviews.



Data collection was conducted between 20 September and 13 October 2019.

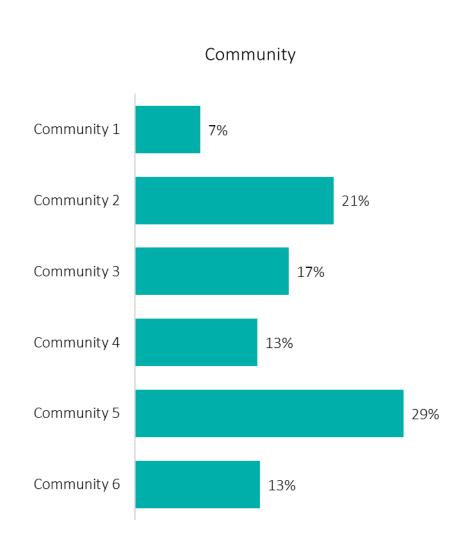
While a sample of 400 was commissioned, a total of 668 residents completed the survey:

- 626 online
- 42 face to face

Data collection was representative across age and gender within the region.

Community Sample





Communities were defined by the closest town respondent lived near:

- **Community 1**: (n=47, 7%)
 - Herberton and Wondecla
- Community 2: (n=143, 21%)
 - Evelyn, Innot Hot Springs, Millstream North, Millstream South, Mt Garnet, Ravenshoe and Tumoulin
- **Community 3**: (n=111, 17%)
 - Malanda, Millaa Millaa and Tarzai
- Community 4: (n=87, 13%)
 - Lakeside, Peeramon, Tinaroo Park, Tinaroo Waters and Yungaburra
- Community 5: (n=192, 29%)
 - Atherton
- Community 6: (n=89, 13%)
 - Kairi, Tinaroo, Tolga and Walkamin

EXECUTIVE **SUMMARY**





EXECUTIVE SUMMARY



BACKGROUND



Highly engaged community survey, target n=400, achieved n= 668

COUNCIL'S SCORE ON KEY KPIS



One in three satisfied



Three in four good quality of life



Net Promoter Score -2

COMMUNICATION



Two out of three contact past 12 months



Three in ten dissatisfied



Unresolved & poor response

ISSUES IDENTIFIED



Road maintenance



Clean water



Community services & facilities



Natural resource management



Drainage



Town planning & development assessment



THE BIG PICTURE

- Overall, 1 out of 3 respondents are satisfied with the Council.
- Community 3 and Community 4 respondents are more satisfied with the Council and have given higher likelihood to recommend (NPS) as compared to the other Communities.
- Community 2 is standing out from the other 5 Communities with low scores across (overall satisfaction with the council, quality of life and NPS).

Overall Satisfaction with Council





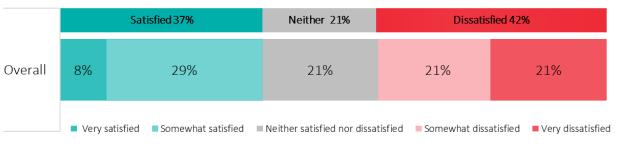
Overall, a third (37%) of all respondents indicated they were either satisfied or very satisfied with the Council.

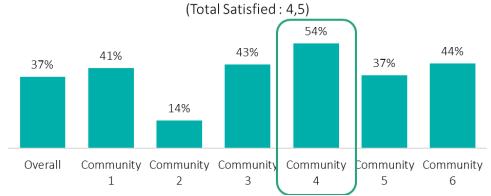
Community 2 (14%) respondents were less likely to be satisfied with Council in comparison to all other Communities (43%).

Respondents who indicated they were either satisfied or very satisfied were more likely to be:

- Those who agree the Council has improved over the last 2 years (90%)
- Promoters (69%)
- Residents who have lived in the region for 10 years or less (46%)
- Those who have a good quality of life (46%)
- Those who do not have a long term health issue or disability (42%).

Overall satisfaction with Council now





Overall Satisfaction by Communities

	OVERALL	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Satisfied, Very Satisfied (4,5)	37%	41%	14%	43%	54%	37%	44%
Neither satisfied nor dissatisfied	21%	21%	22%	23%	16%	24%	19%
Dissatisfied, Very Dissatisfied (1, 2)	42%	38%	63%	34%	30%	38%	37%
Average Mean Score	2.8	3.1	2.2	3.1	3.2	2.9	3.0

Quality of Life



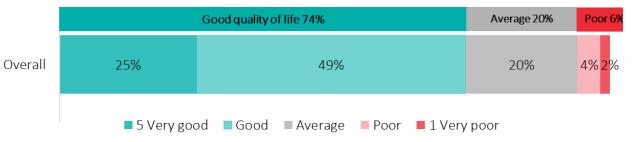


Three quarters (74%) of all respondents indicated their quality of life was good or very good.

However, only 48% of Community 2 indicated their quality of life was good to very good compared to all other Communities (81%).

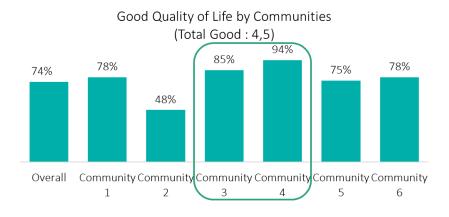
Community 3 and Community 4 respondents achieved the highest mean score, while Community 2 recorded the lowest.

> Overall, how do you rate the quality of life in the Tablelands Regional Council area?



Respondents who recorded a good to very good quality of life were more likely to be:

- Promoters (97%), and Passive respondents (84%)
- Those satisfied with Council (93%)
- Older couples (81%)
- Those who do not have a long term health issue or disability (78%).



	OVERALL	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Good, Very good (4,5)	74%	78%	48%	85%	94%	75%	78%
Average to Very poor (1,2,3)	26%	22%	52%	15%	6%	25%	22%
Poor, Very poor (1,2)	6%	2%	16%	1%	0%	6%	6%
Average Mean Score	3.9	4.0	3.4	4.2	4.3	3.9	4.0

Net Promoter Score



Net Promoter Score®, or NPS®, measures customer experience and loyalty and predicts business growth.

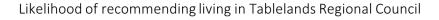
The NPS calculation is based on the answer to a key question, such as: 'using a 0-10 scale, how likely is it that you would recommend living in the Tablelands Regional Council area to family, friends and colleagues?'

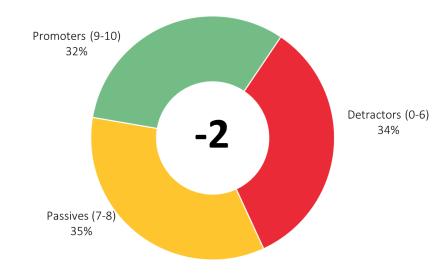
Respondents are grouped as follows:

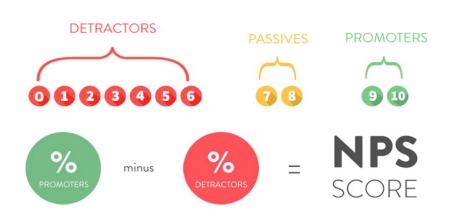
- **Promoters** (score 9-10) are loyal enthusiasts, or 'super fans', who will keep buying and refer others, fuelling growth.
- **Passives** (score 7-8) are satisfied but unenthusiastic customers who are vulnerable to competitive offerings.
- **Detractors** (score 0-6) are unhappy customers who can damage your brand and impede growth through negative word-of-mouth.

The Tablelands Regional Council region achieved a Net Promoter Score ('NPS') of -2.

A third (32%) of all respondents indicated that they are highly likely to recommend living in the TRC region. These respondents are defined as "promoters" and can be classified as "super fans", compared to 34% who are classified as 'detractors' and would not recommend the area.







Net Promoter Score by Community

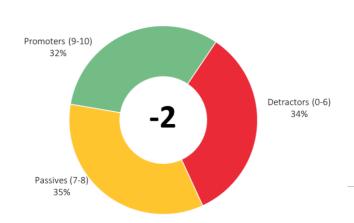




NPS is also reflective of the overall satisfaction. with the Council and the quality of life - High NPS for Community 3 and Community 4.

Community 2 has the highest proportion of Detractors and lowest NPS.

OVERALL



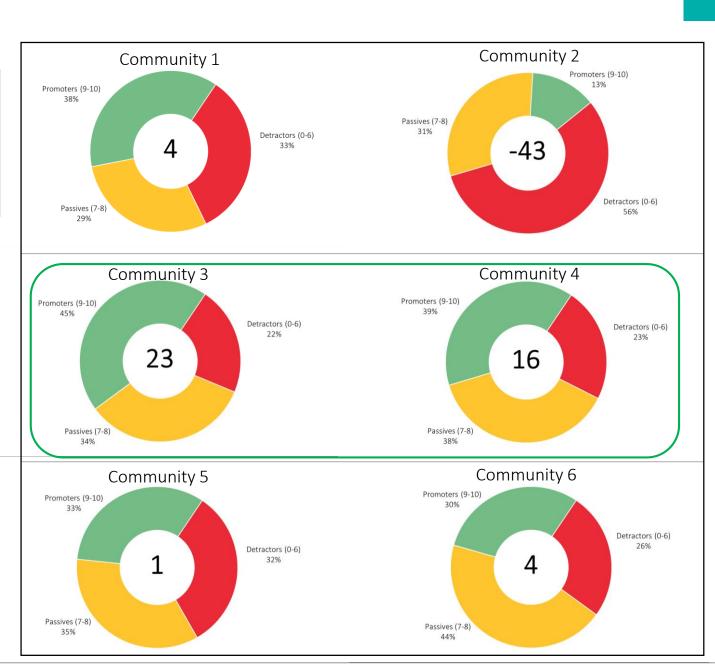












Net Promoter Score by Short Term Residents vs. Longer Term Residents

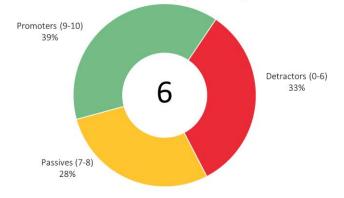




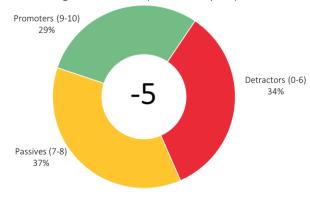
Across all communities, longer term residents (those who have lived in the area more than 5 years) are less likely to recommend living in the region.

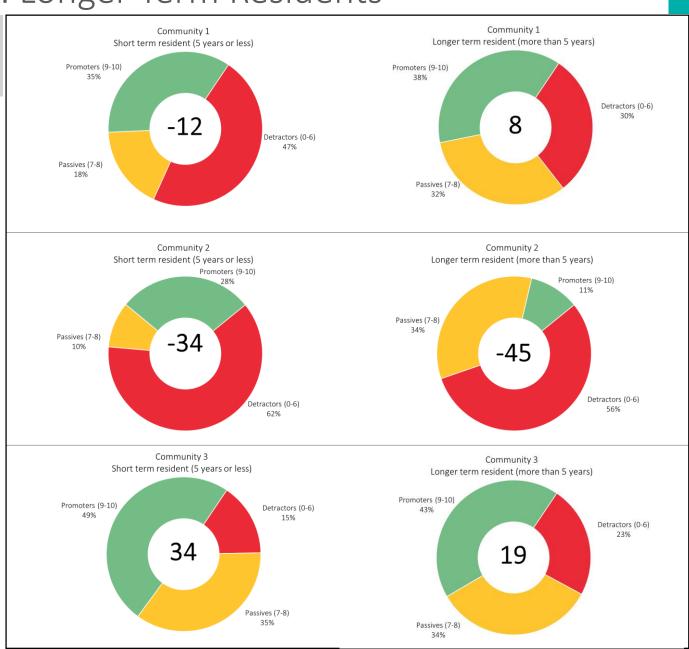
OVERALL SHORT TERM RESIDENTS vs LONGER TERM RESIDENTS

Likelihood of recommending living in Tablelands Regional Council Short term resident (5 years or less)



Likelihood of recommending living in Tablelands Regional Council Longer term resident (more than 5 years)



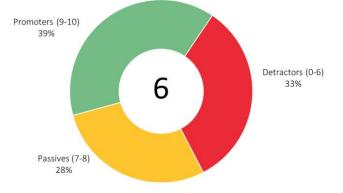


Net Promoter Score by Short Term Residents Vs Longer Term Residents

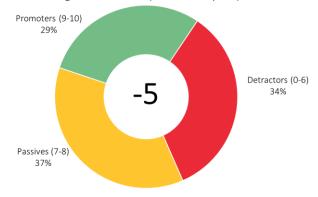


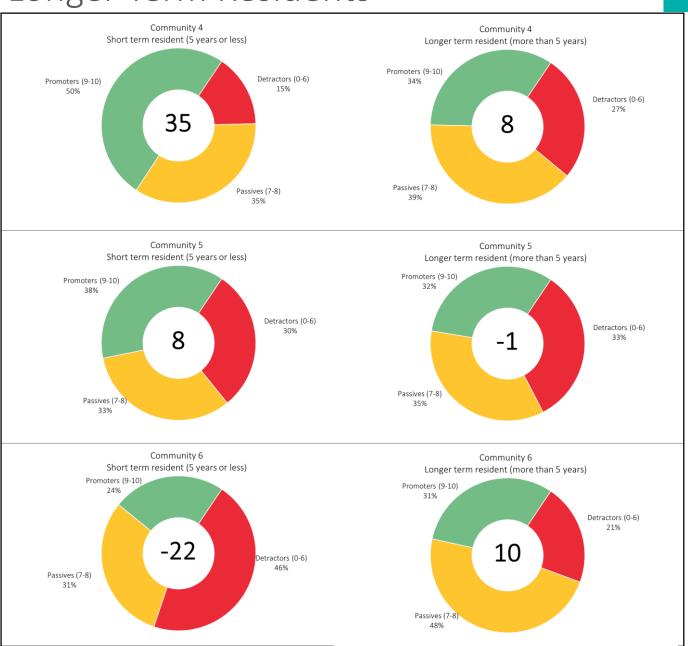
OVERALL SHORT TERM RESIDENTS vs LONGER TERM RESIDENTS

Likelihood of recommending living in Tablelands Regional Council Short term resident (5 years or less)



Likelihood of recommending living in Tablelands Regional Council Longer term resident (more than 5 years)





UNDERSTANDING
CURRENT AND
FUTURE
PERCEPTIONS



Most Liked About Living in TRC

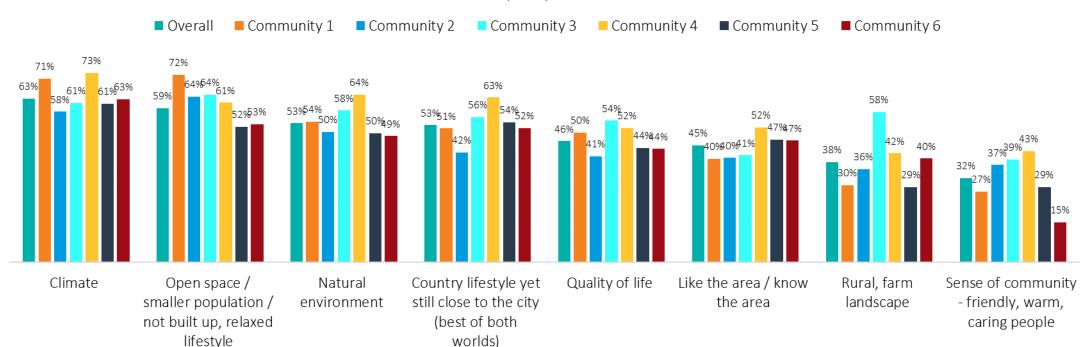




Climate, open space and natural environment emerge as common liked points across Communities.

- Promoters and those satisfied with Council were more likely than other sub groups to list the top six responses of climate, open space/smaller population, natural environment, country lifestyle, quality of life and like/know the area.
- Females were more likely than males to mention family and friends, open space/smaller population, sense of community and a good place to raise children.
- Those under 50 also consider the area a good place to raise children.
- Community 3 was more likely to mention rural, farm landscape (58%) than other Communities.
- Community 6 was less likely to say sense of community friendly, warm, caring people (15%) than other Communities.

Top responses



Most Liked About Living in TRC



	Overall	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Climate	63%	71%	58%	61%	73%	61%	63%
Open space / smaller population / not built up, relaxed lifestyle	59%	72%	64%	64%	61%	52%	53%
Natural environment	53%	54%	50%	58%	64%	50%	49%
Country lifestyle yet still close to the city (best of both worlds)	53%	51%	42%	56%	63%	54%	52%
Quality of life	46%	50%	41%	54%	52%	44%	44%
Like the area / know the area	45%	40%	40%	41%	52%	47%	47%
Rural, farm landscape	38%	30%	36%	58% 个	42%	29%	40%
Sense of community - friendly, warm, caring people	32%	27%	37%	39%	43%	29%	15% ↓
Family / friends live there	32%	31%	37%	31%	25%	34%	26%
Safe and secure	31%	35%	19%	39%	42%	25%	34%
A good place to raise children	27%	20%	26%	31%	26%	26%	31%
Connection to country	21%	16%	27%	27%	25%	16%	15%
Affordable housing	16%	29%	20%	18%	12%	13%	12%
Always lived here	16%	16%	23%	20%	11%	15%	9%
Availability of recreation	15%	6%	8%	17%	17%	17%	16%
Farming economy and way of life	14%	9%	19%	17%	14%	10%	16%
Availability of services	9%	4%	3%	10%	11%	12%	10%
Schools	8%	7%	6%	16%	6%	7%	8%
Employment opportunities	5%	5%	4%	5%	2%	6%	6%
Other	3%	5%	2%	3%	2%	4%	3%
Nothing	1%	0%	3%	0%	0%	1%	1%
Don't know / not sure	1%	0%	3%	0%	0%	1%	2%

Satisfaction – Future plans and goals

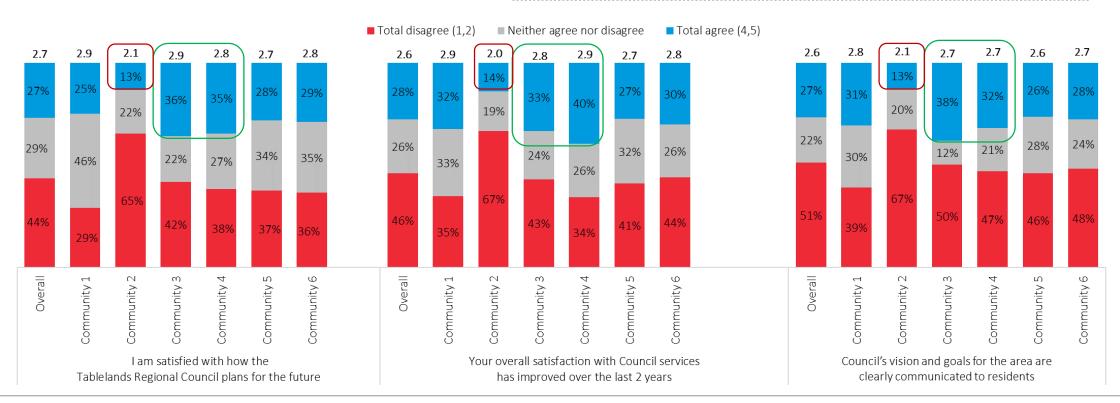




Lower agreement (1 in 3) at an overall level in terms of clear commination around council's goals and vision to the residents as well as satisfaction with council's plans for future.

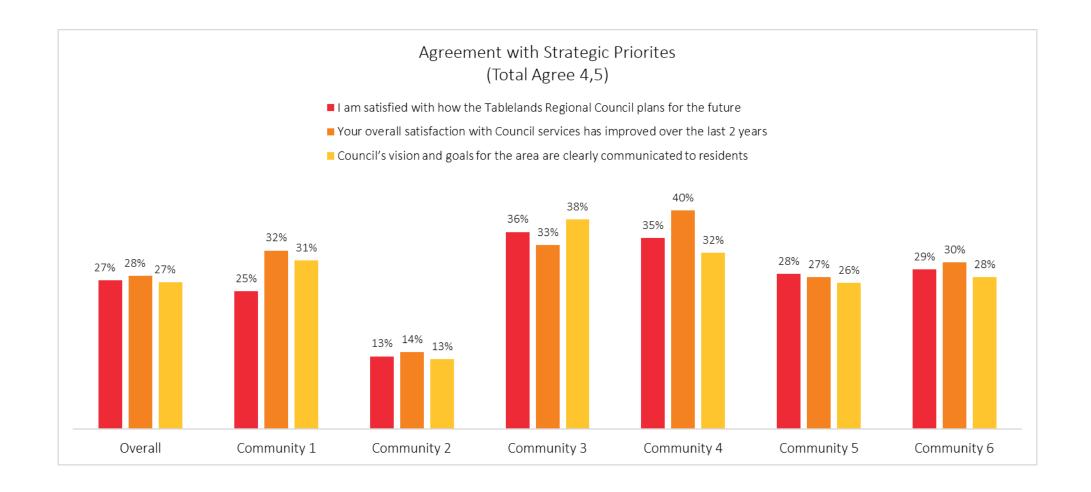
Reflective of the overall satisfaction with the Council, Community 2 appears to be consistently less satisfied and Communities 3 & 4 are more satisfied on all parameters.

- Those aged 70 plus (36%), Promoters (49%), those who agreed their quality of life is good (34%) and older couples (32%) were more likely to agree that Council's vision and goals for the area are clearly communicated to residents.
- Promoters (54%), those who agreed their quality of life is good (35%) and those who do not have a long term health issue or disability (32%) were more likely to agree that overall satisfaction with Council services has improved over the last 2 years.
- Promoters (54%), those who agreed their quality of life is good (35%) and those who do not have a long term health issue or disability (31%) were more likely to agree they are satisfied with how the Tablelands Regional Council plans for the future.



Satisfaction – Future plans and goals Total Agree by Community





Future Vision in 5 Years Time

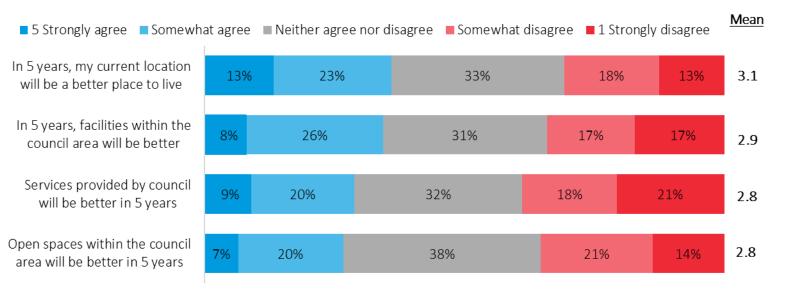




Those residing in Community 2 have lower faith in the council working towards their betterment in next 5 years with 1 in 2 disagreeing on all statements.

Higher confidence is portrayed by the other Communities.

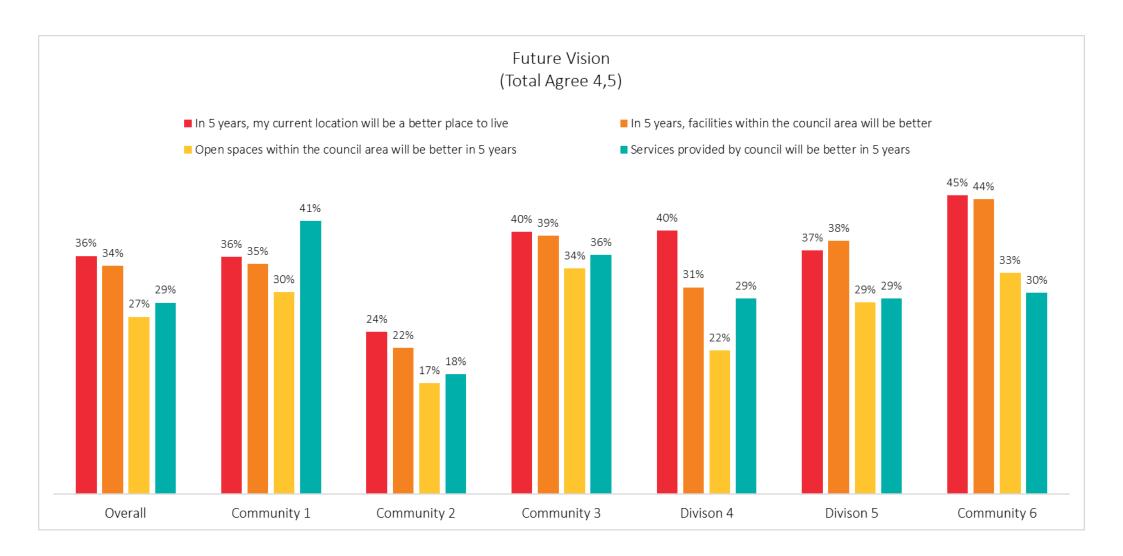
OVERALL



- More likely to agree with all the future vision statements are those satisfied with Council and whose satisfaction with Council services improved in last 2 years, Promoters and those who indicated a good quality of life.
- More likely to disagree are those with a poor quality of life and those dissatisfied with Council.
- Those who have lived for ten vears or less in the area also more likely to disagree on improvement in facilities, services provided and open space in the region.

Future Vision in 5 years Time Communities by Agreement



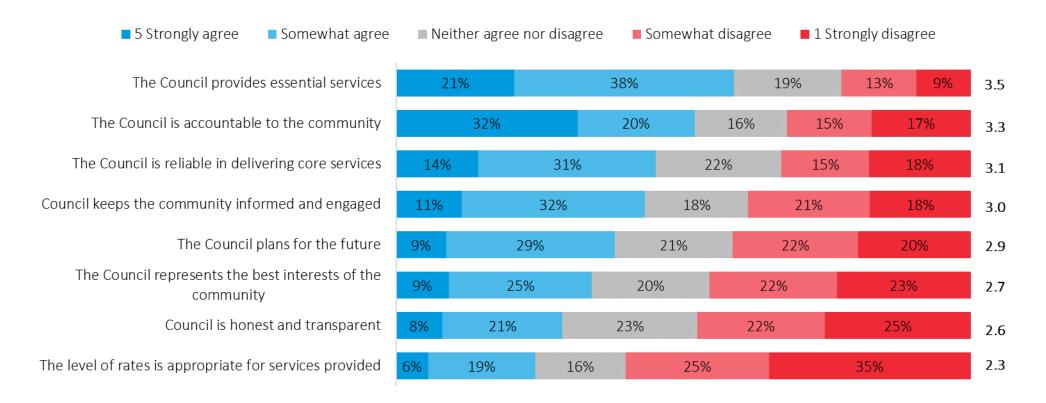


Council Perception



Council needs to drive perception around Honest and Transparent and Represent best interest of the community across Communities.

- Overall, residents had a higher incidence of agreeing that Council provides essential services (58% agreed, mean 3.5) and Council is accountable to the community (52%, 3.3).
- Residents were more likely to disagree that the **level of rates is appropriate for services provided** (60% disagreed, 2.3) and **Council is honest and transparent** (48%, 2.6)
- Community 2 had a higher incidence of disagreeing with all statements.
- Community 5 had a higher incidence of agreeing the Council provides essential services.
- Community 3 had a higher incidence of agreeing the Council plans for the future.



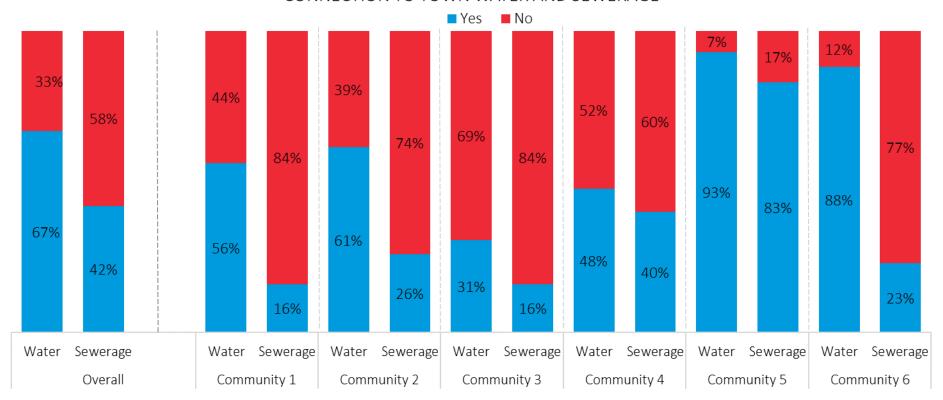
Connection to Town Water and Sewerage





- Overall, more than two thirds (67%) are connected to town water while 42% are connected to town sewerage.
- Communities 5, 6, 2, and 1 all had more than half the residents connected to town water.
- Community 5 was the only community with more than 50% connected to town sewerage.
- Community 3 has the lowest connect to both water and sewerage.

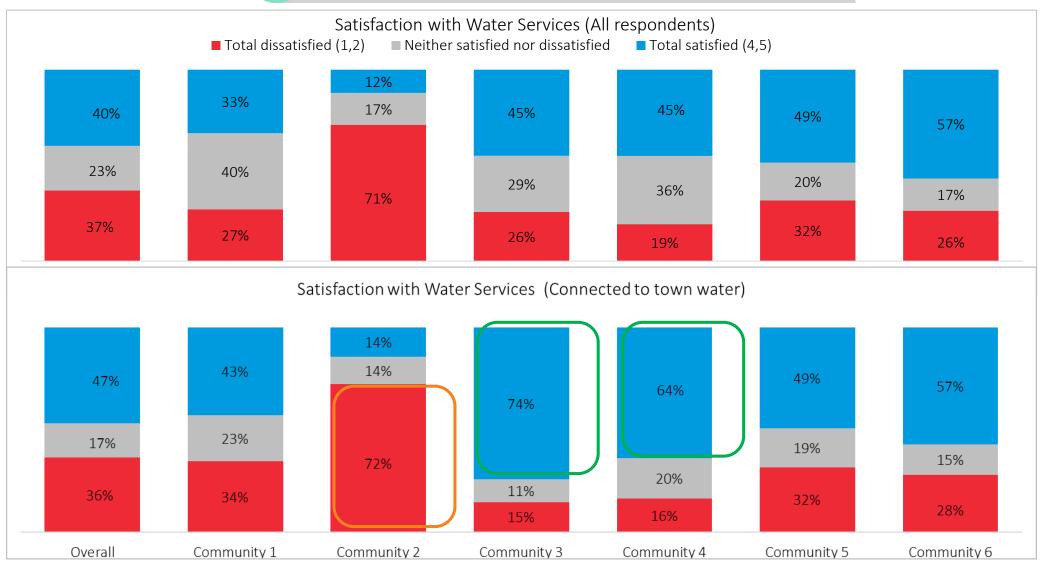
CONNECTION TO TOWN WATER AND SEWERAGE



Satisfaction with Water Services by Community

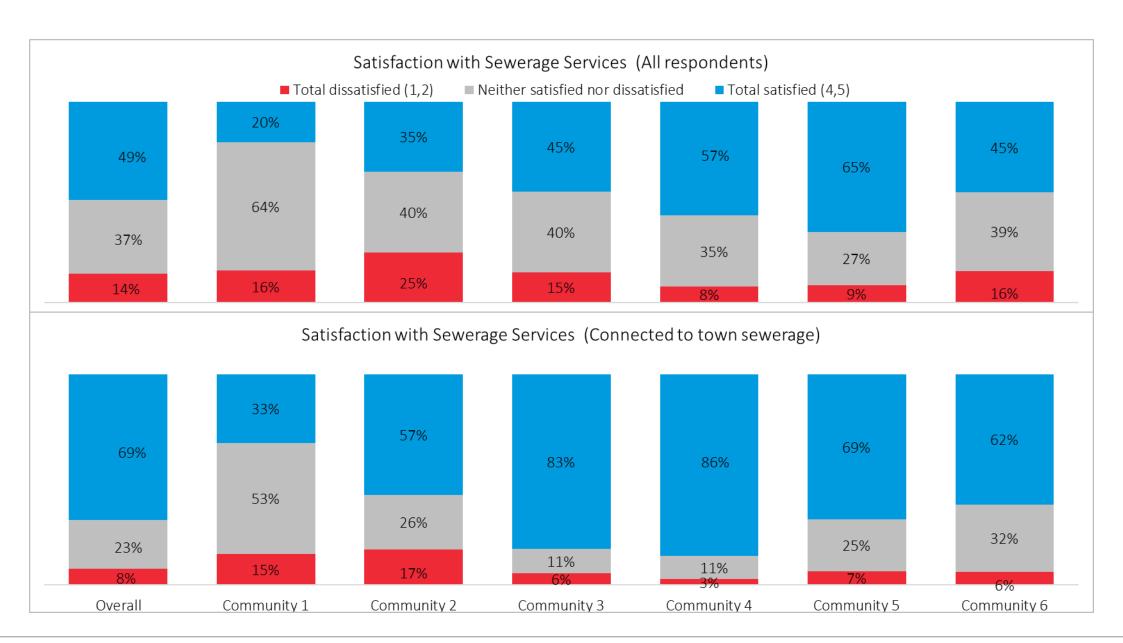






Satisfaction with Sewerage Services by Community



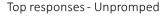


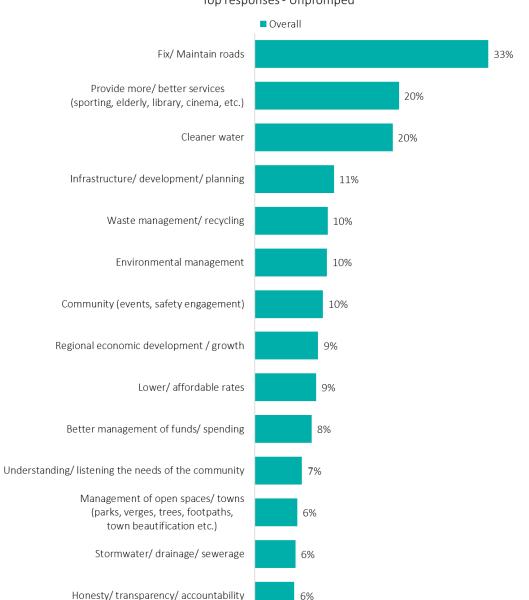
UNPACKING THE OPPORTUNITIES AND AREAS OF IMPROVEMENT



Top Priority









Spontaneously, fixing and maintaining roads is the top priority for every Community followed by more/better services (sporting, elderly, library, cinema, etc.).

Community 2 has very high mentions around cleaner water.

Older residents consider honesty/transparency/accountability and understanding/listening to the needs of the community more a priority than other groups.

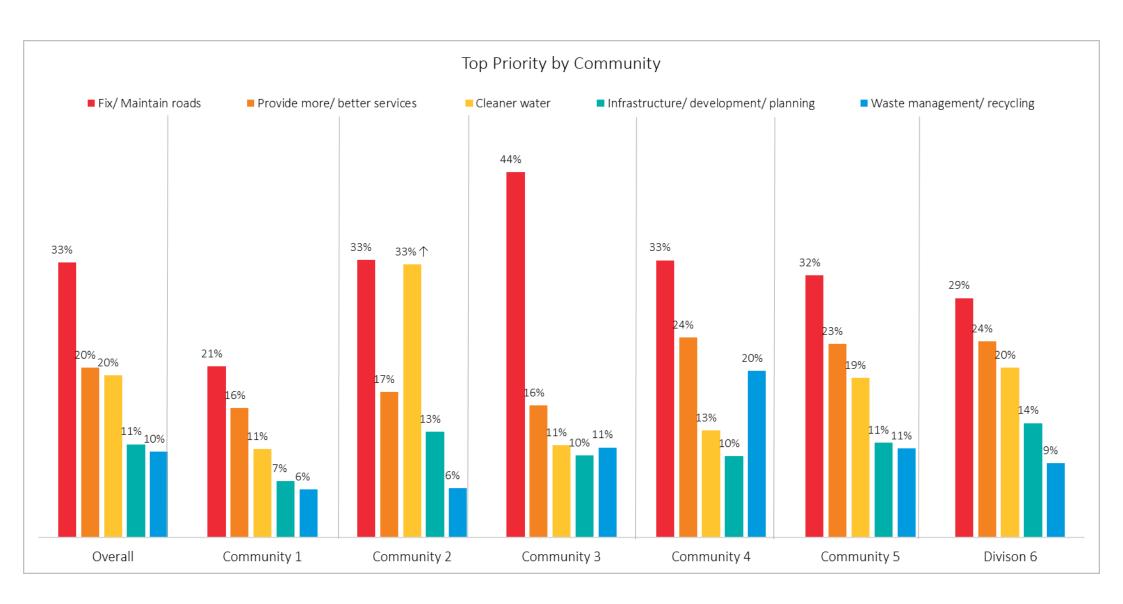
Responses rating 5% or less were:

- **Employ less Council staff**
- Better management of Council staff/ employ less Council staff
- Better communication
- Youth services/ activities
- Budget/ finance
- Better employment opportunities
- Tourism
- Public transport
- Health and wellbeing
- Lower cost of living

12% of responses could not be coded.

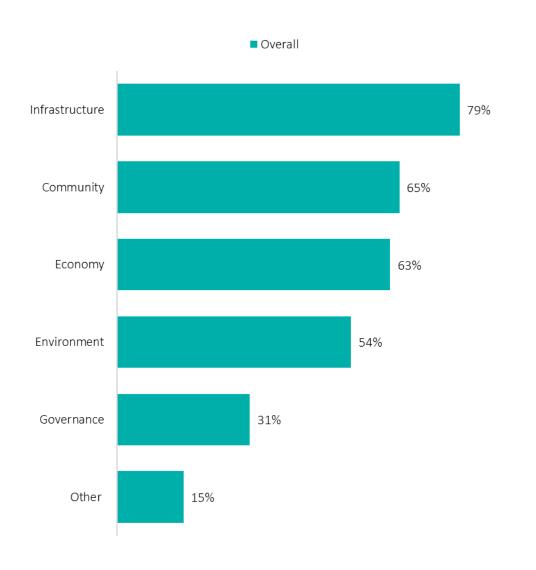
Top Priority by Community





Top 3 Areas to Increase Efforts





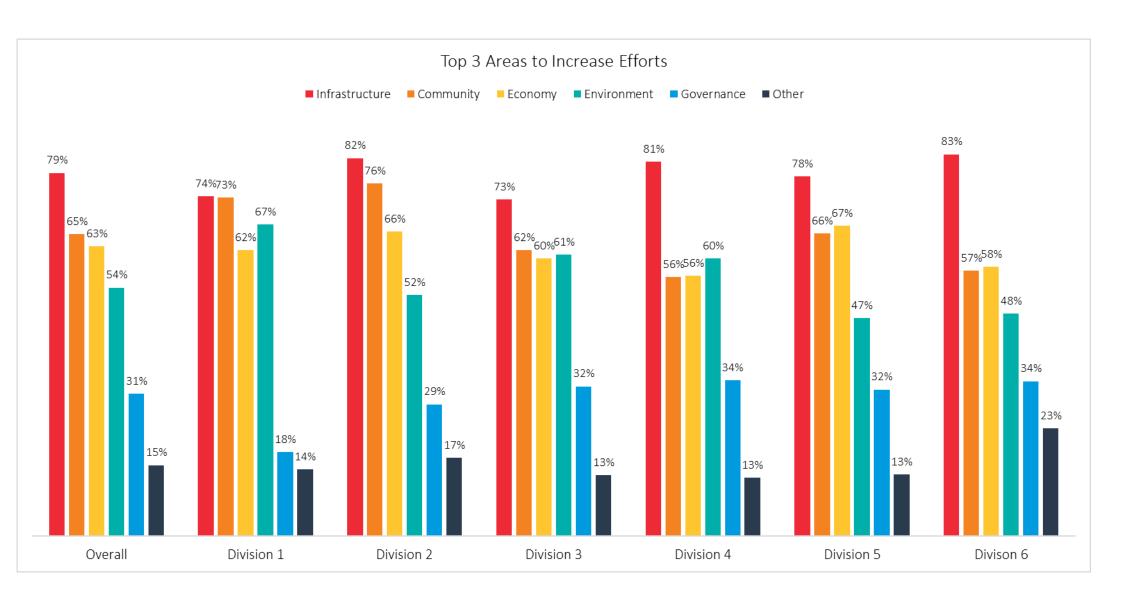


Infrastructure, community and **economy** were the top 3 areas residents indicated Council should increase its efforts.

- Infrastructure was more likely to be a priority for males compared to females and those working compared to those not working.
- Community was more likely to be mentioned by those under 40, Community 2 and families with younger children.
- The **economy** was more of a priority for those under 40.
- Females were more likely to indicate **environment** than males.
- **Governance** was more a priority for males and older residents.

Top 3 Areas to Increase Efforts by Community



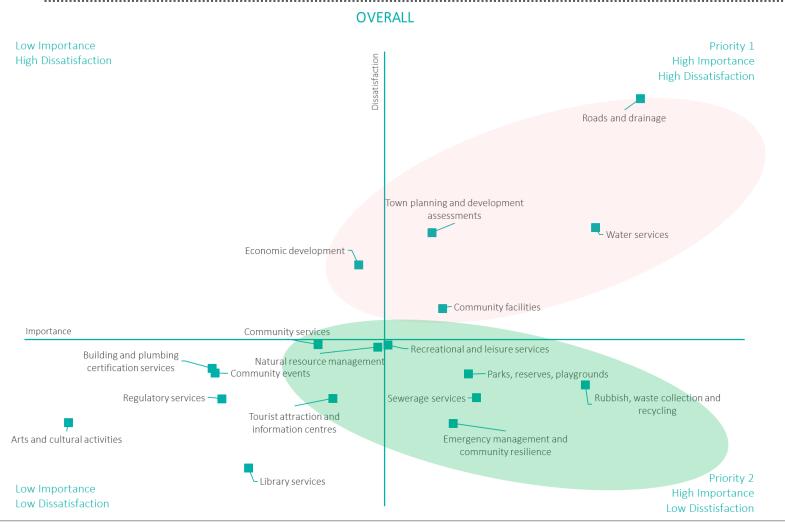


Prioritising Issues That Need Attention



Priority 1 services that should be addressed are in the top right hand quadrant, these were the services residents are most dissatisfied with and rated the highest importance.

Priority 2 services to address are in the bottom right hand quadrant, these services are higher in importance but are relatively lower in dissatisfaction.





ISSUES TO FOCUS ON:

Priority 1 -Key Issues: Roads and Drainage (across), Water Services & Community facilities (Community 2).

Priority 1 – Other Issues: Water services (other Communities), Town planning and development assessments (across), Community facilities (other Communities), Natural Resource management (other Communities)

Priority 2: Parks / Playgrounds (across), Sewerage services (across), Rubbish, waste collection (across), Emergency management (across), Recreational and leisure services (other Communities).

Improving Service

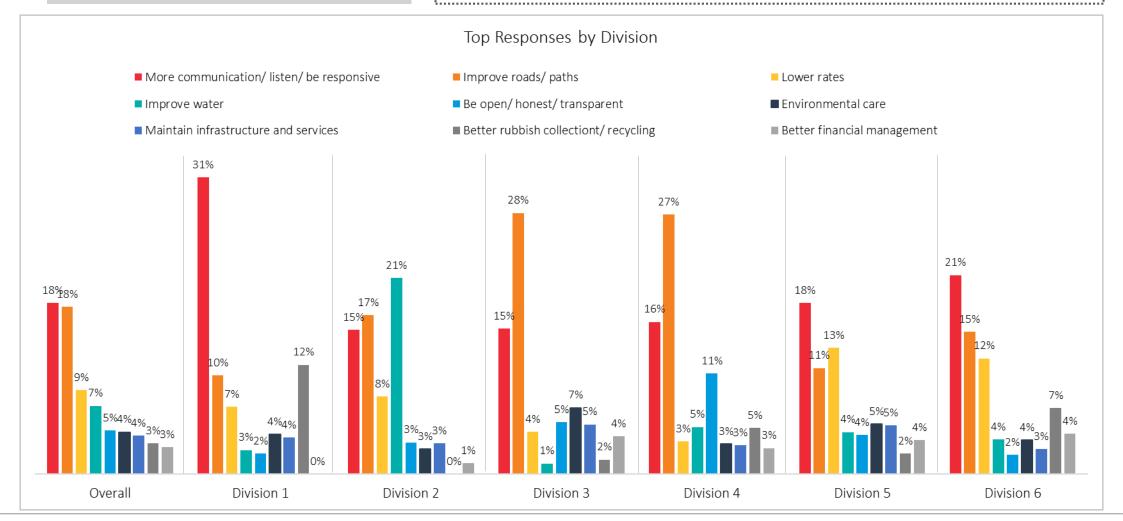




In addition to improvement of roads, paths (Communities 2,3,4) and water (Community 2), residents also expect the council to be more responsive and communicate better with them (Communities 1,5,6).

Other suggestions of <u>less than 3%</u> were future employment for youth/ keep them here, get rid of mayor, councillors/ have an election, plan for the future/ sustainable practices, reduce staff, more community involvement, waste management and more front of house staff.

11% provided suggestions that could not be coded, commentary for these are provided in appendix 2.



Improving Service and Paying for It

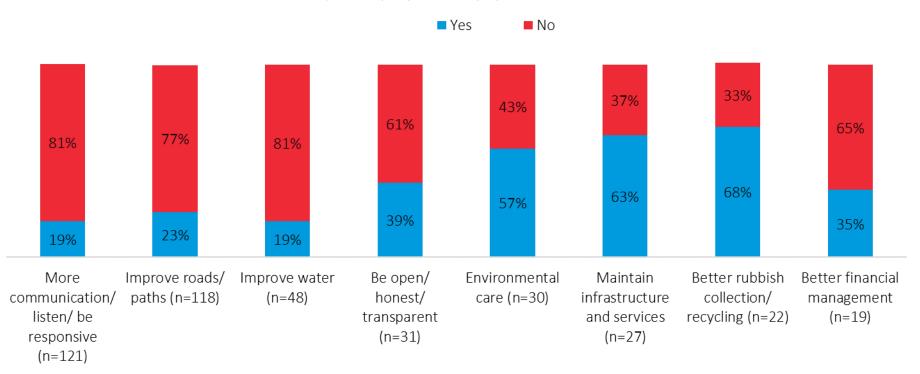




While residents were happy to provide suggestions on what would improve service to them, the majority are not prepared to not pay for most of the services.

Relatively higher agreement on paying for **environment**, **Infrastructure** and **rubbish collection**.

Would you be prepared to pay for this service?



One Way to Improve Region

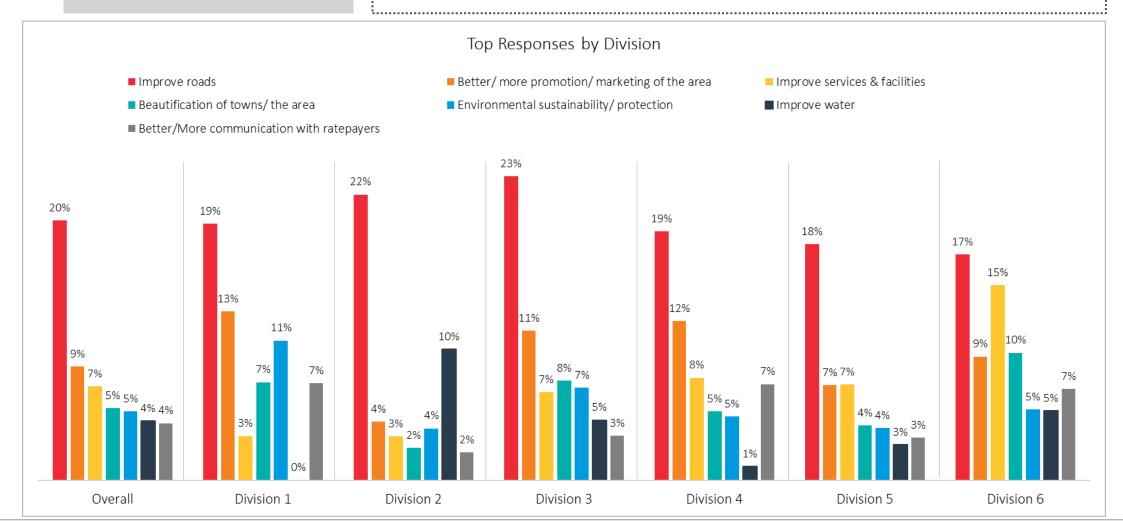




Improvement in region suggestions mirror the services suggestions with room for improvement on **roads** and **water** as the key issues.

There were a few suggestions <u>2% or less</u> - more focus on Ravenshoe area, better planning, be open / honest / transparent, community / rural development, more open spaces (parks, gardens, land etc.) and attraction and services for youth.

6% provided suggestions that could not be coded and 14% could not provide a suggestion at all.



Satisfaction with Council



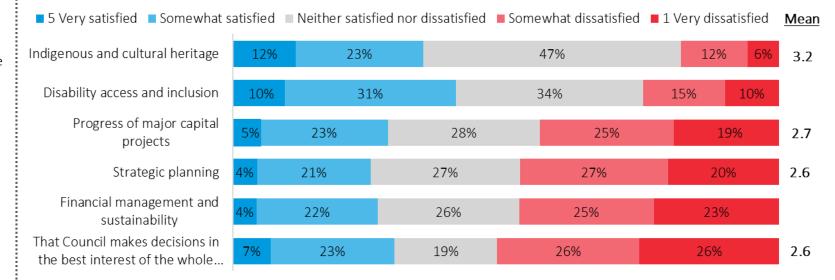
- Those who indicated they had a poor quality of life (57%), those with longer term health issues (35%) and females (31%) had a higher incidence of being dissatisfied with disability access and inclusion.
- Respondents who have lived in the area 10 years or less were relatively evenly divided on satisfaction with the progress of major capital projects (37% satisfied, 35% dissatisfied).
- Residents who have lived in the area 10 years or less (33%) were more satisfied with strategic planning while those who have lived in TRC for more than twenty years had a higher incidence of being dissatisfied (55%).
- 18 to 29 years old's were less likely to be satisifed with financial management and sustainability than other age groups, while those who have lived in the area 10 years or less were relatively evenly divided on satisfaction (35% satisfied, 40% dissatisfied).
- Those who have lived in the area 10 years or less were more satisfied (34%) that Council makes decisions in the best interest of the whole community compared to those who have lived in TRC for more than twenty years (58% dissatisfied).



Overall, residents were most satisfied with disability access and inclusion (41%) and most dissatisfied that Council makes decisions in the best interest of the whole community (52%) and financial management and sustainability (48%).

Community 2 had a higher incidence of being more dissatisfied with all statements than all other Communities.

OVERALL



COMMUNICATION AND INTERACTION WITH COUNCIL



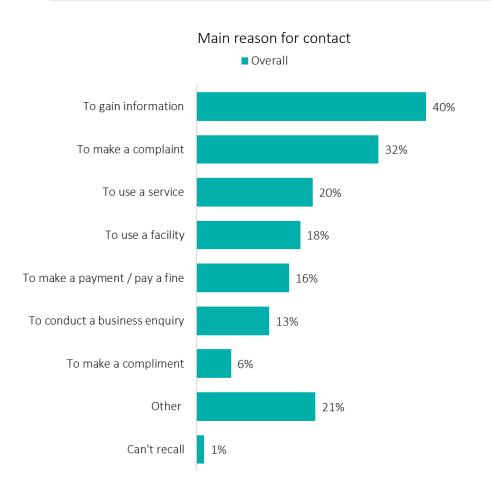


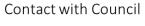
Contact with Council

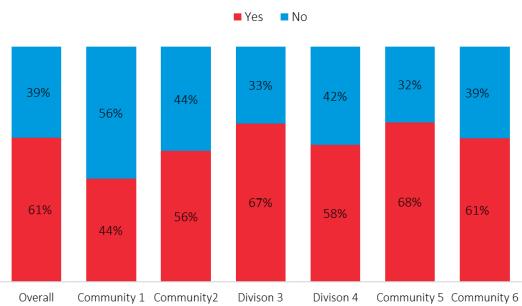




More than two thirds of residents have contacted the Council in the past 12 months with the main reasons to gain information or make a complaint.







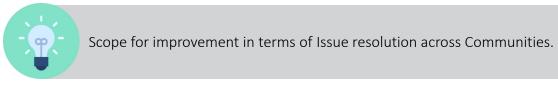
Residents aged 60 to 69 were more likely to contact the Council than those under 40.

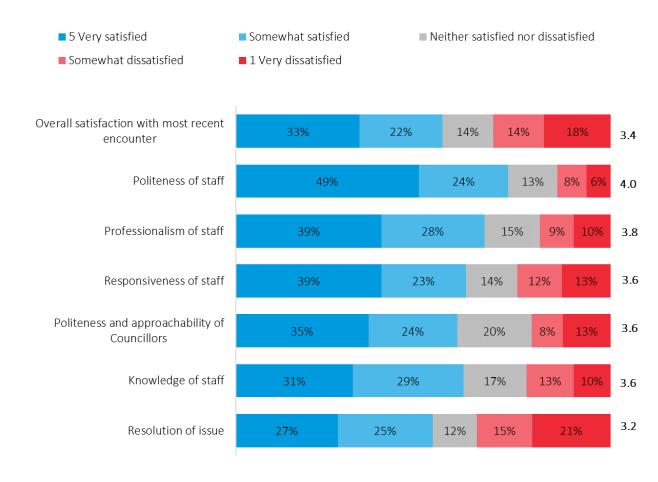
Communities 1, 2 and 3 were more likely to make a complaint than other Communities.

Satisfaction With Most Recent Contact



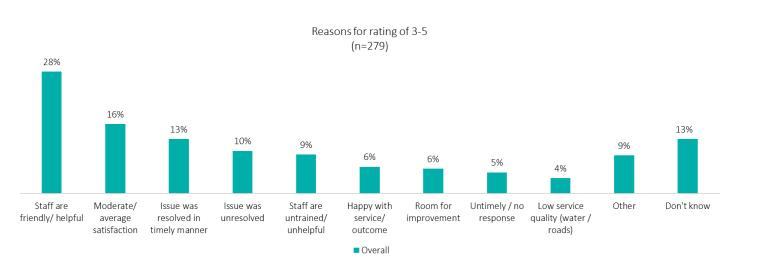
- Overall satisfaction with most recent encounter: Community 6 was most satisfied (69%), Community 2 was least satisfied (42%). Those who have lived in the area 10 vears or less (66%) were more satisfied compared to those who have lived in TRC more than 20 years (47%).
- **Politeness of staff:** Communities 4 and 6 were most satisfied (both 78%). Community 1 was least satisfied (66%).
- Professionalism of staff: Community 4 was most satisfied (72%), Community 1 was least satisfied (57%), residents who have lived in TRC more than 20 years (58%) were less satisfied than those who have lived in the area for less. time.
- Responsiveness of staff: Community 4 was most satisfied (73%), Community 1 was least satisfied (44%), residents who have lived in TRC more than 20 years (53%) were less satisfied than those who have lived in the area for less time, those not working (71%) were more satisfied than those working (56%).
- Politeness and approachability of Councillors: Community 3 was most satisfied (68%), Divsion1 was least satisfied (41%).
- Knowledge of staff: Community 4 was most satisfied (70%), Community 1 was least satisfied (50%).
- Resolution of issue: Community 5 was most satisfied (62%), Community 2 least satisfied (40%), residents who have lived in TRC more than 20 years (43%) were more dissatisfied compared to those who have lived in the area 10 years or less (25%).





Most Recent Encounter Reason for Score





Reasons for rating of 1 or 2 (n=126)

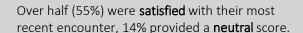
Overall

Road

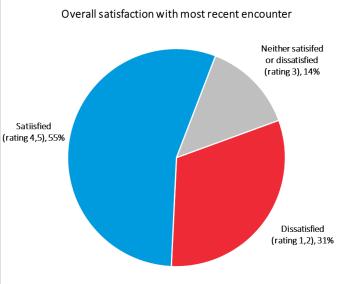
maintenance

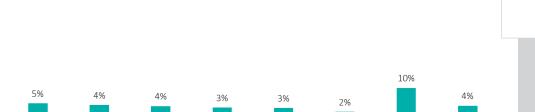
Expensive fees

and charges



Reasons for satisfaction centered around the staff being friendly and helpful and the issue was resolved in a timely manner.





Expensive

rates

Lack of

funding

Other

Unsure

Misinformation

Almost a third (31%) were **dissatisfied** with their most recent encounter.

Reasons given for this dissatisfaction mainly centered around complaints and enquiries being dismissed or staff being unable to solve issues and poor response from staff and councillors.

Community 1 had a higher incidence of being dissatisfied with **road maintenance** and Community 2 with **water quality**.

7%

Unorganised,

unable to

speak to

appropriate

persons

Water

quality

43%

enquiries

dismissed /

unable to solve

issue

33%

Complaints & Poor response Dishonest &

from staff /

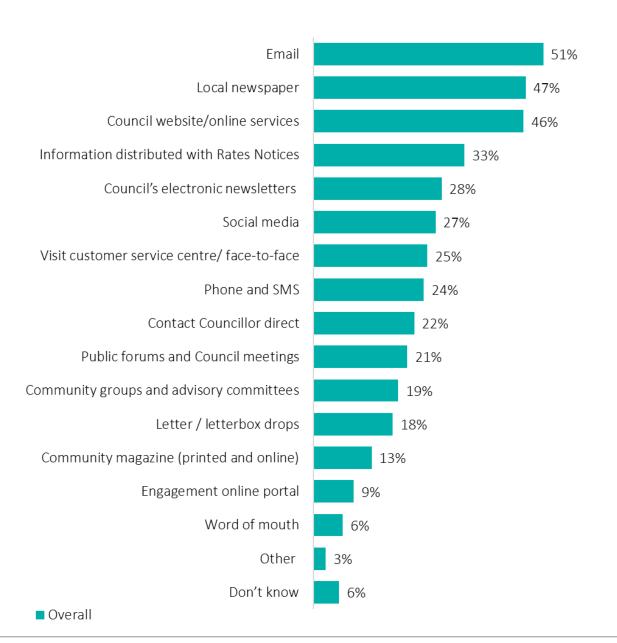
councillors

untrustworthy

^{18:} Why did you give an overall satisfaction score of 3, 4 or 5 Base: Score of 3, 4 or 5 (n=279)

Preferred Delivery of Interaction and Communication







Email, local newspaper and the Council website/online services were the 3 most preferred methods for delivery of information or interaction with the Council.

Word of mouth was the least preferred method.

There were no significant differences via Communities.

Females, residents under 50 and those working all preferred **social media** compared to males, those in older age groups and not working.

Those who have lived in TRC more for than 20 years would like to have **direct contact with a Councillor**.

Residents who have lived in TRC for 10 years or less had little interest in **public forums and Council meetings** compared to other forms of communication.



Overall Satisfaction with Council



	Tablelands Regional	Average mean of Councils	COUNCIL A Regional ERP 7,000	COUNCIL B Regional ERP 9,000	COUNCIL C Metro EP 84,000	COUNCIL D Regional ERP 22,000	COUNCIL E Metro EP 21,000	COUNCIL F Regional ERP 39,000
	Mean	A-F	Mean	Mean	Mean	Mean	Mean	Mean
Overall satisfaction	2.8	3.2	3.2	2.6	3.4	3.2	3.7	3.3

- The overall satisfaction with the Council is lower than the average of the other 6 Councils from a variety of Australian states and territories for which McGregor Tan has previously provided research services.
- The scores are lower, even after excluding Community 2 from total.

Level of agreement with statements	Tablelands Regional Council		COUNCIL A Regional ERP 7,000	COUNCIL B Metro EP 84,000	COUNCIL C Regional ERP 27,000
	Mean	A-E	Mean	Mean	Mean
The Council provides essential services	3.5	3.8	3.8		
The Council is accountable to the community	3.3	3.7	3.7		
The Council is reliable in delivering core services	3.1	3.4	3.4		
The Council plans for the future	2.8	3.2	3.3	3.5	2.9
The Council represents the best interests of the community	2.7	3.2	3.2		
The level of rates is appropriate for services provided	2.3	2.6	2.6		

Council Services Comparison



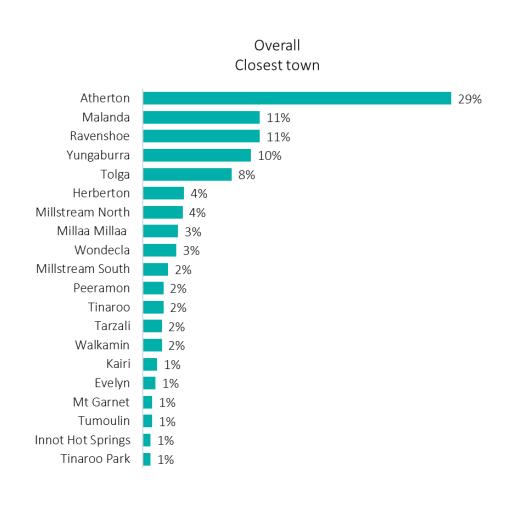
Where possible Council services have been compared against other Councils from a variety of states and territories within Australia.

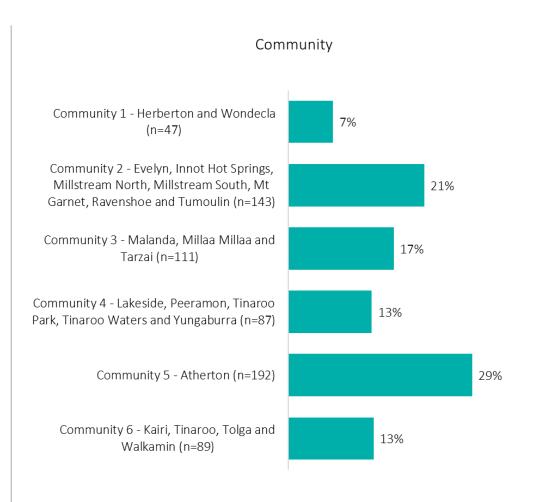
	Tablelands Regional Council	Average of Councils	Council A Regional ERP 7,000	Council B Regional ERP 9,000	Council C Metro EP 84,000	Council D Regional ERP 22,000	Council E Metro EP 21,000	Council E Regional ERP 27,000
Satisfaction with Services	Mean	A-E	Mean	Mean	Mean	Mean	Mean	Mean
Library services	3.9	3.9	3.6	3.4	4.1	4.2		4.2
Rubbish, waste collection and recycling	3.7	3.7	3.7	2.8		4.0	4.2	
Parks, reserves, playgrounds (open spaces)	3.6	3.5	3.6	2.8		3.6	4.1	
Arts and cultural activities including galleries, museums and memorials	3.5	3.7			3.4		3.8	3.9
Tourist attraction and information centres	3.5	3.8						3.8
Recreational and leisure services (e.g. sports ovals, swimming pool)	3.4	3.6		3.3	3.7	3.5		3.7
Regulatory services including food inspections and animal management	3.3	3.3	3.3	3.1	3.2	3.0	3.7	3.5
Community events	3.3	3.4		2.7	3.5		4.0	
Community services (e.g. youth programs, disability support)	3.2	3.5			3.3			3.7
Natural resource management including land protection, biosecurity and nursery	3.2	3.3	3.3					
Community facilities including halls, public toilets and meeting spaces	3.2	3.6				3.6	3.6	
Town planning and development assessments	2.8	2.6		2.3				2.9
Roads and drainage	2.5	3.0		2.3	3.3	3.0	3.3	2.9

APPENDIX 1:
RESPONDENT
PROFILE

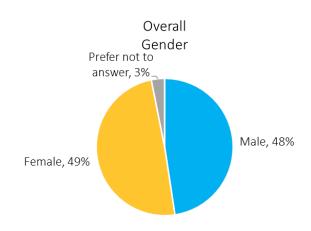




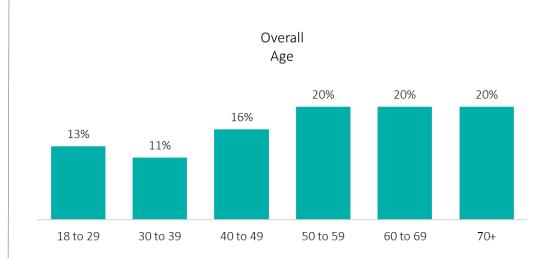






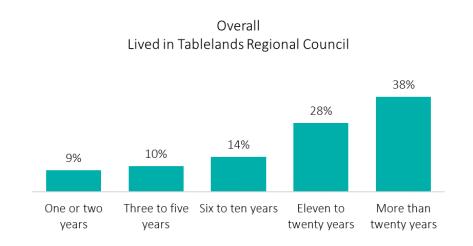


	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Male	50%	37%	55%	54%	47%	49%
Female	44%	59%	42%	44%	50%	49%
Prefer not to answer	6%	4%	3%	2%	3%	2%

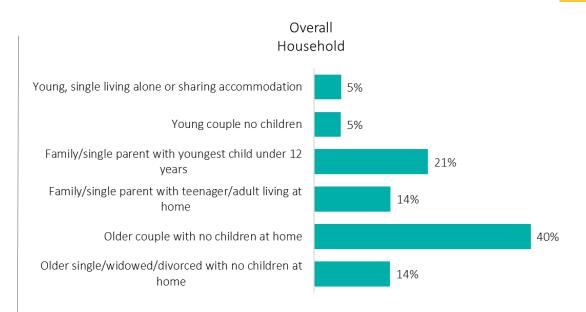


	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
18 to 29	20%	29%	3%	6%	10%	7%
30 to 39	2%	8%	11%	7%	18%	10%
40 to 49	9%	17%	18%	15%	15%	17%
50 to 59	25%	17%	22%	20%	20%	18%
60 to 69	22%	15%	26%	26%	16%	25%
70+	22%	15%	20%	26%	21%	23%



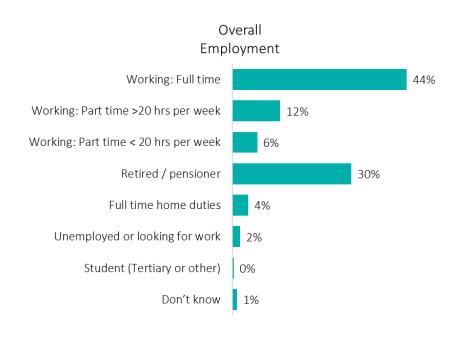


	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Less than one year	2%	0%	1%	0%	0%	0%
One or two years	11%	5%	10%	14%	10%	5%
Three to five years	10%	10%	10%	14%	9%	12%
Six to ten years	15%	16%	16%	5%	14%	18%
Eleven to twenty years	19%	38%	25%	34%	21%	28%
More than twenty years	42%	31%	39%	32%	46%	37%



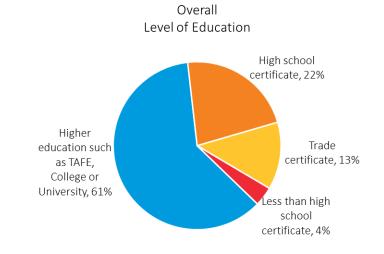
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Young, single living alone or sharing accommodation	2%	5%	3%	2%	7%	5%
Young couple no children	4%	6%	2%	8%	5%	8%
Family/single parent with youngest child under 12 years	27%	27%	18%	16%	24%	14%
Family/single parent with teenager/adult living at home	5%	21%	16%	11%	10%	13%
Older couple with no children at home	42%	28%	47%	48%	38%	48%
Older single/widowed/divorced with no children at home	20%	13%	13%	15%	15%	11%





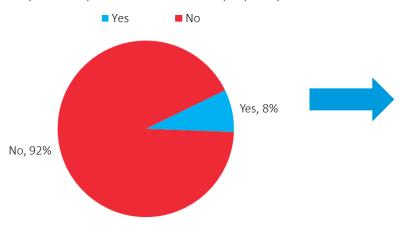
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Working: Full time	25%	42%	44%	42%	50%	49%
Working: Part time >20 hrs per week	22%	12%	12%	11%	12%	9%
Working: Part time < 20 hrs per week	10%	8%	6%	3%	4%	4%
Retired / pensioner	38%	25%	33%	36%	27%	33%
Full time home duties	0%	9%	2%	6%	4%	1%
Unemployed or looking for work	2%	2%	1%	2%	2%	2%
Student (Tertiary or other)	0%	1%	0%	0%	1%	0%
Don't know	2%	2%	2%	0%	0%	1%

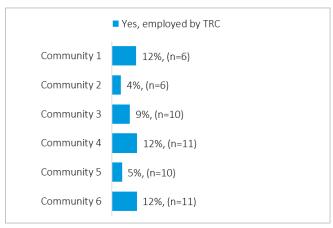
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Higher education such as TAFE, College or University	64%	55%	67%	70%	59%	58%
High school certificate	14%	28%	16%	14%	24%	25%
Trade certificate	13%	13%	15%	12%	14%	13%
Less than high school certificate	9%	4%	2%	4%	3%	4%



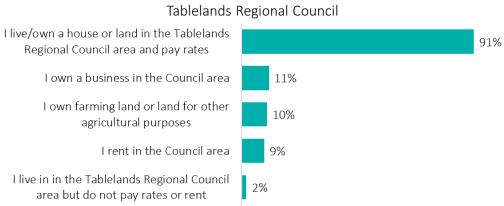


Overall
Are you or anyone in household employed by TRC?





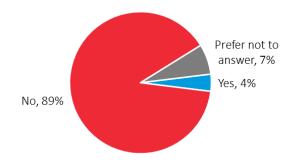
Overall	
Which of the following describes your relationship wit	:h
Tablelands Regional Council	



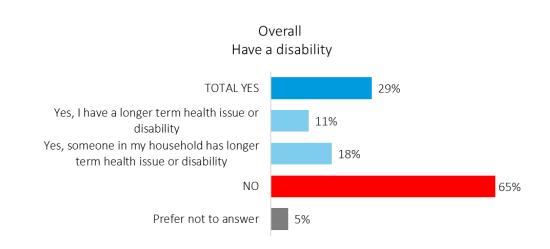
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
I live/own a house or land in the Tablelands Regional Council area and pay rates	95%	85%	91%	93%	95%	91%
I own a business in the Council area	7%	14%	18%	6%	9%	7%
I own farming land or land for other agricultural purposes	5%	15%	14%	14%	5%	6%
I rent in the Council area	15%	20%	5%	6%	7%	5%
I live in in the Tablelands Regional Council area but do not pay rates or rent	0%	5%	1%	1%	1%	5%



Overall
Identify as an Aboriginal or Torres Strait Islander or both?



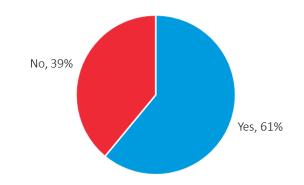
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
Yes	16%	7%	4%	3%	2%	1%
No	76%	86%	92%	92%	89%	90%
Prefer not to answer	8%	7%	3%	5%	9%	9%



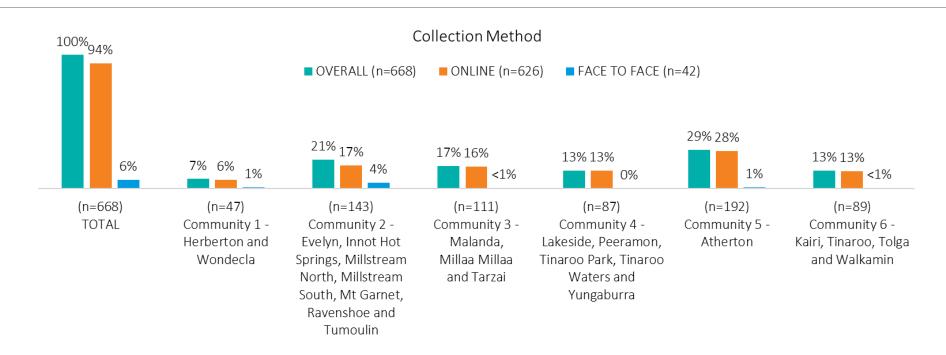
	Community 1	Community 2	Community 3	Community 4	Community 5	Community 6
TOTAL YES	34%	48%	30%	13%	23%	25%
Yes, I have a longer term health issue or disability	12%	17%	12%	6%	9%	11%
Yes, someone in my household has longer term health issue or disability	23%	31%	18%	7%	14%	14%
NO	64%	45%	64%	81%	73%	68%
Prefer not to answer	2%	7%	6%	6%	4%	6%



Overall
Would you like to participate in future engagement activities?



	Community 1		Community 3		Community 5	Community 6
Yes	50%	62%	67%	68%	58%	57%
No	50%	38%	33%	32%	42%	43%



APPENDIX 2: GUIDE TO READING THE REPORT



Guide to reading the report



The core report is typically analysed in order of the questions asked in the survey. Relevant statistically significant findings as well as other observations of interest are analysed in this report.

Please note that, because of rounding, answers in single response questions will not always sum precisely to 100%.

In addition, as the base for percentages is the number of respondents answering a particular question (rather than the number of responses) multiple response questions sum to more than 100%.

Survey, participants may have been to rate a variety of aspects on a 1 to 5 scale for importance, satisfaction or agreement. 1 being the lowest rating and 5 being the highest rating possible.

Typically in studies of this nature, an average rating of:

- 4.5 or above represents an extremely high level of importance, satisfaction or agreement
- 4.0 to 4.4 a high level
- 3.5 to 3.9 a moderate level
- between 2.5 and 3.4 a mixed rating and
- 2.4 and below a low level of importance, satisfaction or agreement

		RATING LEVEL		
Extremely High	High	Moderate	Mixed	Low
4.5 or above	4.0 to 4.4	3.5 to 3.9	2.5 to 3.4	2.4 or below



Sampling tolerance



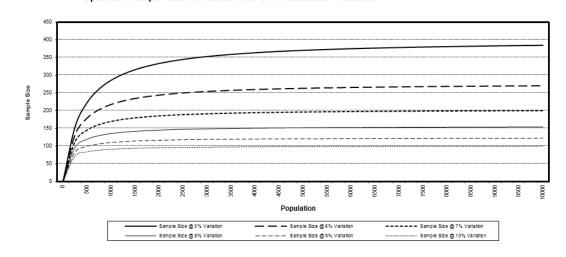
It should be borne in mind throughout this report that all data based on sample surveys are subject to a sampling tolerance.

That is, where a sample is used to represent an entire population, the resulting figures should not be regarded as absolute values, but rather as the mid-point of a range plus or minus x% (see sampling tolerance table).

Only variations clearly designated as significantly different are statistically valid differences and these are clearly pointed out in the report.

Other divergences are within the normal range of fluctuation at a 95% confidence level; they should be viewed with some caution and not treated as statistically reliable changes.

Optimum Sample Sizes to Ensure the Given Maximum Variation



MARGIN OF ERROR TABLE										
			(95% (confide	nce lev	el)				
SAMPLE	AMPLE Percentages giving a particular answer									
SIZE	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%
Ψ	95%	90%	85%	80%	75%	70%	65%	60%	55%	50%
50	6	9	10	11	12	13	14	14	14	14
100	4	6	7	8	9	9	10	10	10	10
150	4	5	6	7	7	8	8	8	8	8
200	3	4	5	6	6	6	7	7	7	7
250	3	4	5	5	6	6	6	6	6	6
300	3	4	4	5	5	5	6	6	6	6
400	2	3	4	4	4	5	5	5	5	5
500	2	3	3	4	4	4	4	4	4	5
600	2	2	3	3	4	4	4	4	4	4
700	2	2	3	3	3	4	4	4	4	4
800	2	2	3	3	3	3	3	4	4	4
900	2	2	2	3	3	3	3	3	3	3
1000	1	2	2	3	3	3	3	3	3	3
1500	1	2	3	2	2	2	3	3	3	3
2000	1	1	2	2	2	2	2	2	2	2
3000	1	1	1	2	2	2	2	2	2	2





Project No: 11471

HAVE YOUR SAY Tablelands Regional Council Community Satisfaction Survey COMMERCIAL IN CONFIDENCE

FINAL

Sample: n=400	Ratepayers or Renting Residents			
Mixed methodology	Online / CATI / CAPI			
*No quotas on collection method				
Representative of ABS Gender and Aged 18+ within the Council Area (+/- 2.5%)				
Good mix of Communities - Representative of Community populations (where possible)				

Online introduction:

Tablelands Regional Council is conducting a <u>survey</u> with residents about satisfaction and perceptions of Council. There are no right or wrong answers, it is just your opinion that we are after.

All completed surveys go into a draw for a chance to win \$200 at the end of the month. You will also be entered into our annual McGregor Tan cash draw of \$1,000.

Participation in the survey is voluntary. We do not sell, promote or endorse any product or service. McGregor Tan complies with the Privacy Act and we can assure you that all information given will remain confidential. Your details will only be used for research purposes and will not be sold to any third party.

CATI & FTF introduction:

Good my name is Tablelands Regional Council is conducting a <u>survey</u> with residents about satisfaction and perceptions of Council. There are no right or wrong answers, it is just your opinion that we are after.

All completed surveys go into a draw for a chance to win \$200 at the end of the month. You will also be entered into our annual McGregor Tan cash draw of \$1,000.

Before I begin, we would just like to make you aware that this call may be recorded or monitored for quality assurance and/or training purposes and participation in the survey is voluntary. McGregor Tan complies with the Privacy Act and we assure you that all information provided will remain confidential. Your details will only be used for research purposes and will not be sold to any third party.



Screener 1: Are you, or is anyone in your household an elected Council member or employed by the Tablelands Regional Council?

1.	Yes, elected Council member	Terminate
2.	Yes, employed by TRC	Continue
3.	No	Continue

Screener 2: Which of the following describes your relationship with Tablelands Regional Council? (Choose all that apply) (read out CATI / prompted Online)

1.	I live/own a house or land in the Tablelands Regional Council area and pay rates				
2.	I rent in the Council area				
3.	I own a business in the Council area				
4.	I own farming land or land for other agricultural purposes				
5.	I live in in the Tablelands Regional Council area but do not pay rates or rent				
6.	None of the above Terminate				

The first few questions are so we can achieve a good demographic spread of respondents.

1. Which town do you live in or closest to? (unprompted out CATI / prompted Online)

1.	Atherton
2.	Evelyn
3.	Herberton
4.	Innot Hot Springs
5.	Kairi
6.	Lakeside
7.	Malanda
8.	Millaa Millaa
9.	Millstream North
10.	Millstream South
11.	Mt Garnet
12.	Peeramon



13.	Ravenshoe
14.	Tarzali
15.	Tinaroo
16.	Tinaroo Park
17.	Tinaroo Waters
18.	Tolga
19.	Tumoulin
20.	Walkamin
21.	Wondecla
22.	Yungaburra

2. Commu nity

Hid	den: Automatic recode from Q1			
1.	Community 1 - Herberton, Wondecla and	13%	Herberton	(3)
	part of Atherton		Wondecla	(21)
2.	Community 2 - Ravenshoe, Innot Hot	16%	Evelyn	(2)
	Springs, Mt Garnet		Innot Hot Springs	(4)
			Millstream North	(9)
			Millstream South	(10)
			Mt Garnet	(11)
			Ravenshoe	(13)
			Tumoulin	(19)
3.	Community 3 - Malanda, Tarzali,	16%	Malanda	(7)
	Millaa Millaa		Millaa Millaa	(8)
			Tarzali	(14)
4.	Community 4 - Yungaburra, Peeramon	8%	Lakeside	(6)



			Peeramon	(12)
			Tinaroo Park	(16)
			Tinaroo Waters	(17)
			Yungaburra	(22)
5.	Community 5 - Atherton	30%	Atherton	(1)
6.	Community 6 -Tolga, Kairi, Tinaroo and	17%	Kairi	(5)
	Walkamin		Tinaroo	(15)
			Tolga	(18)
			Walkamin	(20)

3. Do you identify as... (read out CATI / prompted Online)

1.	Male	49%
2.	Female	51%
3.	Prefer not to answer (do not read out)	

4. In which year were you born? (read out CATI / prompted Online)

Hidden: Automatic recode into the following age groups						
1.	18 to 29	1990-2001	13%			
1.	30 to 39	1980-1989	11%			
2.	40 to 49	1970-1979	16%			
3.	50 to 59	1960-1969	20%			
4.	60 to 69	1950-1959	20%			
5.	70+	1949-1919	20%			



QUALITY OF LIFE

5. Thinking about living in the Tablelands Regional Council area, what do like most about living in the area? (choose all that apply, do not rotate) (unprompted CATI / prompted Online)

1.	Affordable housing
2.	Always lived here
3.	Availability of recreation
4.	Availability of services
5.	Connection to country
6.	Country lifestyle yet still close to the city (best of both worlds)
7.	Employment opportunities
8.	Family / friends live there
9.	Farming economy and way of life
10.	Like the area / know the area
11.	Climate
12.	Natural environment
13.	Open space / smaller population / not built up, relaxed lifestyle
14.	Quality of life
15.	Rural, farm landscape
16.	Safe and secure
17.	Schools
18.	Sense of community - friendly, warm, caring people
19.	A good place to raise children
20.	Other (please specify)
21.	Don't know / not sure
22.	Nothing



6. Overall, how do you rate the quality of life in the Tablelands Regional Council area? 5 is very good and 1 is very poor. (choose one only) (read out CATI / prompted Online)

		ALL STATES	ALL STREET	Sall Sall	
	1 Very poor	Poor	Average	Good	5 Very good
Overall quality of life	1	2	3	4	5

7. Thinking about the future, to what extent do you agree or disagree with the following statements. 5 is strongly agree and 1 is strongly disagree. Do you think that....

(please rate each attribute, rotated) (read out CATI / prompted Online)

	1 Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	5 Strongly agree	Don't know
In 5 years, my current location will be a better place to live	1	2	3	4	5	6
Services provided by Council will be better in 5 years	1	2	3	4	5	6
In 5 years, facilities within the Council area will be better	1	2	3	4	5	6



Open spaces within the Council area will						
be better in 5 years	1	2	3	4	5	6

INNOVATE THROUGHOUT OUR REGION

Please rate your level of satisfaction with the Council in relation to the following. 5 is very satisfied and 1 is very dissatisfied. How satisfied are you ... (Please rate each statement, rotated) (read out CATI / prompted Online)

	1 Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	5 Very satisfied	Don't know
That Council makes decisions in the best interest of the whole community	1	2	3	4	5	6
Strategic planning	1	2	3	4	5	6
Progress of major capital projects	1	2	3	4	5	6
Financial management and sustainability	1	2	3	4	5	6
Indigenous and cultural heritage	1	2	3	4	5	6
Disability access and inclusion	1	2	3	4	5	6



IMPORTANCE AND SATISFACTION

9. How important do you think each of the following are for the Council to provide to the community. 5 is very important and 1 is not at all important. (please rate each attribute, rotated) (read out CATI / prompted Online)

	(X)				TOP	
	1 Not at all important	Not important	Somewhat important	Moderately important	5 Very important	Don't know
Arts and cultural activities including galleries, museums and memorials	1	2	3	4	5	6
Building and plumbing certification services						
Community events	1	2	3	4	5	6
Community services (e.g. youth programs, disability support)	1	2	3	4	5	6
Library services	1	2	3	4	5	6
Parks, reserves, playgrounds (open spaces)	1	2	3	4	5	6
Town planning and development assessments	1	2	3	4	5	6
Community facilities including halls, public toilets and meeting spaces	1	2	3	4	5	6
Recreational and leisure services (e.g. sports ovals, swimming pool)	1	2	3	4	5	6
Roads and drainage	1	2	3	4	5	6



Rubbish, waste collection and recycling	1	2	3	4	5	6
Emergency management and community resilience	1	2	3	4	5	6
Economic development	1	2	3	4	5	6
Tourist attraction and information centres	1	2	3	4	5	6
Natural resource management including land protection, biosecurity and nursery	1	2	3	4	5	6
Regulatory services including food inspections and animal management	1	2	3	4	5	6
Sewerage services	1	2	3	4	5	6
Water services	1	2	3	4	5	6

10. How satisfied or dissatisfied are you with each of the following? 5 is very satisfied and 1 is very dissatisfied. (please rate each attribute, rotated) (read out CATI / prompted Online)

Codes to match Q9	1 Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	5 Very satisfied	Don't know
Arts and cultural activities including galleries, museums and memorials	1	2	3	4	5	6
Building and plumbing certification services	1	2	3	4	5	6
Community events	1	2	3	4	5	6

Community services (e.g. youth programs, disability support)	1	2	3	4	5	6
Library services	1	2	3	4	5	6
Parks, reserves, playgrounds (open spaces)	1	2	3	4	5	6
Town planning and development assessments	1	2	3	4	5	6
Community facilities including halls, public toilets and meeting spaces	1	2	3	4	5	6
Recreational and leisure services (e.g. sports ovals, swimming pool)	1	2	3	4	5	6
Roads and drainage	1	2	3	4	5	6
Rubbish, waste collection and recycling	1	2	3	4	5	6
Emergency management and community resilience	1	2	3	4	5	6
Economic development	1	2	3	4	5	6
Tourist attraction and information centres	1	2	3	4	5	6
Natural resource management including land protection, biosecurity and nursery	1	2	3	4	5	6
Regulatory services including food inspections and animal management	1	2	3	4	5	6
Sewerage services	1	2	3	4	5	6
Water services	1	2	3	4	5	6

11. Are you connected to...?

	Yes	No
Town water	1	2
Town sewerage	1	2

12. To what extent do you agree or disagree with each of the following statements? 5 is strongly agree and 1 is strongly disagreed. (please rate each statement, rotated) (read out CATI / prompted Online)

	1 Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	5 Strongly agree	Don't know
The Council represents the best interests of the community	1	2	3	4	5	6
The Council provides essential services	1	2	3	4	5	6
The Council is reliable in delivering core services	1	2	3	4	5	6
The Council is accountable to the community	1	2	3	4	5	6
The Council plans for the future	1	2	3	4	5	6
The level of rates is appropriate for services provided	1	2	3	4	5	6



Council keeps the community informed and engaged	1	2	3	4	5	6
Council is honest and transparent	1	2	3	4	5	6

13. Using a score of 0 to 10 where 0 is not at all likely 10 is extremely likely, how likely are you to recommend living in the Tablelands Regional Council area to your friends and family? (Net Promoter Score)

COMMUNICATION AND INTERACTION WITH COUNCIL

14. Apart from paying or receiving your rates notice, have you had any contact with the Council in the last 12 months?

1.	Yes	
2.	No	Go to Q19

15. **F1:** Had contact in the last 12 months (code 1 in Q14): What was the <u>main reason</u> for that contact? (choose all that apply, do not rotate) (read out CATI / prompted Online)

1.	To conduct a business enquiry
2.	To gain information
3.	To make a complaint
4.	To make a compliment
5.	To make a payment / pay a fine
6.	To use a facility
7.	To use a service
8.	Other (please specify)
9.	Can't recall



16. **F1:** Had contact in the last 12 months (code 1 in Q14): Thinking about the <u>most recent encounter</u> you have had with Council, how satisfied or dissatisfied you were with the following? 5 is very satisfied and 1 is very dissatisfied.

(please rate each attribute, rotated) (read out CATI / prompted Online)

	1 Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	5 Very satisfied	Not applicable
Politeness of staff	1	2	3	4	5	6
Politeness and approachability of Councillors	1	2	3	4	5	6
Resolution of issue	1	2	3	4	5	6
Responsiveness of staff	1	2	3	4	5	6
Knowledge of staff	1	2	3	4	5	6
Professionalism of staff	1	2	3	4	5	6
Overall satisfaction with most recent encounter (do not rotate)	1	2	3	4	5	6

- 17. **F2: Overall satisfaction rating of 1-2 in Q16:** Why did you give a score of (pipe in from Q16)? Open response
- 18. **F3: Overall satisfaction rating of 3-5 in Q16:** Why did you give a score of (pipe in from Q16)? Open response



19. **ASK ALL:** How would you like to interact with Council and receive information in the future? (choose all that apply, do not rotate) (read out CATI / prompted Online)

1.	Community groups and advisory committees			
2.	Phone and SMS			
3.	Visit customer service centre/ face-to-face			
4.	Council website/online services			
5.	Council's electronic newsletters (Local Matters, Business Matters, <u>Jobs@Council</u> , Arts			
	on Track and Regional Planning)			
6.	Email			
7.	Information distributed with Rates Notices			
8.	Letter / letterbox drops			
9.	Local newspaper			
10.	Public forums and Council meetings			
11.	Social media			
12.	Word of mouth			
13.	Contact Councillor direct			
14.	Community magazine (printed and online)			
15.	Engagement online portal			
16.	Other (please specify)			
17.	Don't know			

STRATEGIC PRIORITIES

- 20. What do you consider to be the <u>top priority</u> for Council? Open response
- 21. From the following, which do you believe are the <u>top three areas</u> Council should increase its efforts in? (please 3 responses, rotated) (read out CATI / prompted Online)

1.	Community
2.	Economy
3.	Environment



- 4. Governance5. Infrastructure6. Other (please specify)
- 22. Please rate the following statements. 5 is strongly agree and 1 is strongly disagree. (please rate each attribute, rotated) (read out CATI / prompted Online)

	1 Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	5 Strongly agree	Don't know
I am satisfied with how the Tablelands Regional Council plans for the future	1	2	3	4	5	6
Council's vision and goals for the area are clearly communicated to residents	1	2	3	4	5	6
Your overall satisfaction with Council services has improved over the last 2 years	1	2	3	4	5	6



23. 5 is very satisfied and 1 is very dissatisfied, how do you rate... (please rate each statement, do not rotate) (read out CATI / prompted Online)

	1 Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	5 Very satisfied	Don't know
Your overall satisfaction with Council now	1	2	3	4	5	6

SUMMING UP

- 24. Can you suggest **one** way in which Tablelands Regional Council can improve its service to you? Open response
- 25. Would you be prepared to pay for this service?

1.	Yes
2.	No

26. Can you suggest <u>one</u> way in which Tablelands Regional Council can improve the region? Open response

DEMOGRAPHICS

27. How many years in total have you lived in the Tablelands Regional Council area? If less than 1 year enter 0

Y	ears:	
	To b	be recoded into these areas
	1.	Less than one year
	2.	One or two years



3.	Three to five years
4.	Six to ten years
5.	Eleven to twenty years
6.	More than twenty years

28. Which best describes your household? (choose one only) (read out CATI / prompted Online)

1.	Young, single living alone or sharing accommodation
2.	Young couple no children
3.	Family/single parent with youngest child under 12 years
4.	Family/single parent with teenager/adult living at home
5.	Older couple with no children at home
6.	Older single/widowed/divorced with no children at home

29. Which <u>best</u> describes you? (choose one only) (read out CATI / prompted Online)

1.	Working: Full time
2.	Working: Part time 20 or more hours per week
3.	Working: Part time less than 20 hours per week
4.	Full time home duties
5.	Retired / pensioner
6.	Student (Tertiary or other)
7.	Unemployed or looking for work
8.	Don't know

30. Which best describes your education? (choose one only) (read out CATI / prompted Online)

1.	Less than high school certificate
2.	High school certificate
3.	Trade certificate
4.	Higher education such as TAFE, College or University

31. Do you identify as an Aboriginal or Torres Strait Islander or both? (choose one only) (unprompted CATI / prompted Online)

1.	Yes
2.	No
3.	Prefer not to answer

32. Do you, or does someone in your household have a longer term health issue or disability? (choose all that apply, do not rotate) (unprompted CATI / prompted Online)

1.	Yes, I have a longer term health issue or disability
2.	Yes, someone in my household has longer term health issue or disability
3.	No
4.	Prefer not to answer

33. Would you like to participate in future engagement activities?

1.	Yes
2.	No

ADD PRIZE DRAW

McGregor Tan is accredited to the highest professional industry standards (CIRQ ISO 20252) for the full scope of research and strategy services including customised research for consumer, social and commercial studies, as recognised by the Australian Market and Social Research Society.





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